



The Swimming Academy
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Safeguarding Policy Statement

The swimming Academy is committed to a school environment in which all children* participating in its activities have a safe and positive experience.

In order to achieve this The Swimming Academy agrees to:-

1. Adopt and implement the ASA Wave power policy in full (copy at front desk) or on www.theswimmingacademy.org
2. Recognise that all children participating in The Swimming Academy (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in swimming and be protected from harm and be in a safe environment.
3. Ensure that those individuals, who work with children in The Swimming Academy, whether paid or voluntary, provide a positive, safe and enjoyable experience for children.
4. Ensure all those persons who work with children in The Swimming Academy have undertaken the appropriate training and relevant CRB checks and adhere to the required practices for safeguarding children as outline in Wave power.
5. Ensure that all individuals who will be working with children in The Swimming Academy have the appropriate training and codes of conduct and good practice to follow in line with the guidance in Wave power.
6. Provide all pupils/parents/guardians and staff with the opportunity to raise concerns in a safe and confidential manner if they have a concern about a child's welfare or protection.
7. Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reported and action in Wave power
8. Ensure that confidentiality is maintained appropriately and in line with the best interest of the child.
9. Ensure all papers relating to the child safeguarding matters are held in a safe and secure manner.

*Children are referring to all persons under the age of 18
“Parent” is anyone who has parental responsibility for the child concerned.

Signed J A Coe

Printed J A Coe (Proprietor)